



INJURIES/VOLUNTARY ACTIVITIES

PM-62-11

Section: 62-00, MISCELLANEOUS PERSONNEL POLICIES

Medical charges and lost time absenteeism incurred for treatment of injuries suffered by employees who voluntarily participate in physical fitness/sport activities will not be approved as a job-related injury/condition unless the physical fitness/sport activity is a part of an organized program approved by the appropriate Division Director, and the employee's participation is made mandatory by the employee's Division Director.

Any employee, regardless of position classification or employment status, who voluntarily participates in a physical fitness/sport activity during scheduled work hours or off-duty hours, is not covered under the On-the-Job Injury Program.

Exceptions to this policy shall only be granted by the Chief Administrative Officer for the City of Memphis.